



SCI-BONO DISCOVERY CENTRE NPC

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Company registration: 2004/010183/08 | VAT no: 473 021 6290
PBO reference no: 930 014 449 | NPO Registration: 056-334-NPO

14 March 2023

Requirements for Tutors for MST programs for the 2023/2024 FY.

Full names and Surname	
Mobile number	
ID number/ Passport number	
Email address	
Identity number	
Physical Address	
Name of School (for school-based educators)	
Name of District (for District based educators) OR Head Office	
Designation	
Subject	
Grade/s	

BOARD OF DIRECTORS

Abbey Witbooi (Chairperson) | Rev. Frank Chikane (Deputy) | Prof. Bongani Bantwini
Gail Campbell | Sathie Gounden | Nandipha Madiba | Zeth Malele | Patricia Maloka
Adv. Lentswe Mokgatle | Dr. Vathiswa Papu-Zamxaka | Dr. Khulekani Sitole
Andries Tshabalala | Dr. More Chakane (CEO)

**CRITERIA FOR SELECTION OF TUTORS FOR MST PROGRAMMES 2023/2024
FY**

GRADE	CRITERION
All Grades	The tutor must be currently in the system and currently teaching/facilitating the subject in that specific grade/s.
	The tutor MUST have at least five (5) years teaching/ facilitation experience
	The tutor must be teaching/ facilitation in the subject for the past three (3) year i.e., 2020, 2021 and 2022
Grade specific	<ul style="list-style-type: none"> • Minimum requirements for subject pass rate for the past three (3) years at school level/district level/provincial level <ul style="list-style-type: none"> ➤ Grade 9 Natural Science – 60% or above ➤ Grade 9 Mathematics – 60% or above ➤ Grade 10 Physical Science – 60% or above ➤ Grade 10 Mathematics – 60% or above ➤ Grade 10 Technical Mathematics – 50% or above ➤ Grade 10 Technical Science – 50% or above ➤ Grade 10 Geography – 60% or above ➤ Grade 10 Accounting – 60% or above ➤ Grade 11 Physical Science – 60% or above ➤ Grade 11 Mathematics – 60% or above ➤ Grade 11 Technical Mathematics – 50% or above ➤ Grade 11 Technical Science – 50% or above ➤ Grade 11 Geography – 60% or above ➤ Grade 11 Accounting – 60% or above ➤ Grade 12 Physical Science – 60% or above ➤ Grade 12 Mathematics – 60% or above ➤ Grade 12 Technical Mathematics – 50% or above ➤ Grade 12 Technical Science – 50% or above ➤ Grade 12 Geography – 60% or above ➤ Grade 12 Accounting – 60% or above • The results MUST be certified by the principal/DCES/CES/Director
OFFICE BASED EDUCATORS	
All Grades, Subjects And phases	The tutor must be currently in the system and currently teaching and supporting the teachers in the subject and in that specific phase.
	The tutor MUST be recommended by the district director and the head office subject coordinator.

	The tutors MUST have at least three (3) years' experience as the Senior Education Specialists (SES) in the subject and phase that they are applying for.
Grade specific	<ul style="list-style-type: none"> • Minimum requirements for subject pass rate for the past three (3) years in the district. <ul style="list-style-type: none"> ➤ Grade 9 Natural Science – 60% or above ➤ Grade 9 Mathematics – 60% or above ➤ Grade 10 Physical Science – 60% or above ➤ Grade 10 Mathematics – 60% or above ➤ Grade 10 Technical Mathematics – 50% or above ➤ Grade 10 Technical Science – 50% or above ➤ Grade 10 Geography – 60% or above ➤ Grade 10 Accounting – 60% or above ➤ Grade 11 Physical Science – 60% or above ➤ Grade 11 Mathematics – 60% or above ➤ Grade 11 Technical Mathematics – 50% or above ➤ Grade 11 Technical Science – 50% or above ➤ Grade 11 Geography – 60% or above ➤ Grade 11 Accounting – 60% or above ➤ Grade 12 Physical Science – 60% or above ➤ Grade 12 Mathematics – 60% or above ➤ Grade 12 Technical Mathematics – 50% or above ➤ Grade 12 Technical Science – 50% or above ➤ Grade 12 Geography – 60% or above ➤ Grade 12 Accounting – 60% or above <p>The results MUST be certified by the district director.</p>
Tools of trade	The quality assurer MUST have their laptops and Sci-Bono will not be liable for any damage, loss, or theft of these resources.
Nature of Appointment	All appointed tutor will sign an independent contract with Sci-Bono Discovery Centre and will abide by all its employment policies during the duration of the QA/developer activity.

TEACHING EXPERIENCE

State the number of years

Total teaching / facilitation experience in NCS/CAPS	
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Teaching /facilitation experience in Subject in that grade/ phase	
Experience as FET facilitator in subject applied for	

SCHOOL BASED EDUCATORS & OFFICE BASED EDUCATORS

Year	Name of Subject	Pass percentage
2020		
2021		
2022		

Signature of Applicant

Print Name

Date

DECLARATION BY PRINCIPAL/DCES/CES/DIRECTOR

I declare that the information in this application is correct, and that the applicant is qualified in all respects to quality assure the subject applied for.

Signature of Principal/ Director/DCES/CES

Print Name

Contact Number of Principal/ Director

Date



Documents that need to be attached to the application form

- Certified Identity document
- Proof of Residence
- Proof of Banking details
- CV
- Tax number
- SACE Certificate (MUST)
- Teaching qualifications
- Police Clearance Certificate (MUST) if not employed by GDE

Non-South African Citizens must include certified copies of the following documents with their application forms:

- Certified Passport
- Valid work permit
- Proof of Residence
- Proof of Banking details
- CV
- Tax number
- SAQA Accreditation
- Certified and Valid SACE Certificate (MUST)
- Teaching qualifications
- Police Clearance Certificate (MUST) If not employed by GDE

Applications and enquiries should be directed to eugene.zondo@sci-bono.co.za and contacts at 0782015688(Eugene)

067 6384722(Winnie)